

UMNGENI-UTHUKELA WATER GRADUATE DEVELOPMENT PROGRAMME: ENGINEERS

APPLICATION CLOSING DATE

06 NOVEMBER 2026

uMngeni-uThukela Water is a state-owned enterprise (SOE) established in 1974 to provide bulk water and related services in the province. It is the second largest Water Board in South Africa and employs over 1200 committed, motivated an enthusiastic employees in diverse professions, trades, and occupational levels. uMngeni-uThukela Water's current strategic theme of 'enabled and innovative growth' steers the organisation to ensure value creation for its customers through providing innovative, sustainable, effective and affordable water and sanitation services. We seek candidates that transform, inspire and deliver high impact and sustained results; we need employees who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme result.

uMngeni-uThukela Water invites applications from suitably qualified graduates to be expose to an experiential training that will result in the development of their technical knowledge leading to their registration as professional engineers with the Engineering Council of South Africa (ECSA). Trainees will be train by uMngeni-uThukela Water for the duration of 3-years.

FIELD	NUMBER REQUIRED	MINIMUM QUALIFICATION	REF NO.
Civil Engineering	04	Advance Diploma, Bsc or B.Eng. in Civil Engineering.	BSCCE/10/2026
Electrical Engineering	03	Advance Diploma, Bsc or B.Eng. in Electrical Engineering	BSCEE/10/2026
Mechanical Engineering	03	Advance Diploma, Bsc or B.Eng. in Mechanical Engineering	BSCME/10/2026
Total	10		

*An unendorsed and valid Driver's license is a requirement

During the training, Graduates must successfully demonstrate all proficiencies as determined by ECSA for professional registration.

Key Skills and Knowledge: We are looking for a results-driven person, a team player who is customer focused *has knowledge of engineering principles and has an ability to apply this knowledge * an ability to communicate well at all levels * an ability to plan and organize workloads effectively to enhance performance.

Key Responsibilities: During the training, Graduates must successfully demonstrate all proficiencies as determined by ECSA for professional registration.

Short-listed applicants will undergo the competency assessment / or security clearance and will be required to produce original certificate. Interested persons are to email their applications, together with their CV's and certified copies of qualifications and proof of residence to: **ntGraduates@uuw.co.za**