

Graduate Development Programme 2025

All enquires must be directed to the Talent and Organizational Development Office at 035 902 1050

Closing date: 30 July 2025

uMngeni-uThukela Water offers a thirty six (36) months training programmes under the below mentioned fields. Applicants who are residing in KwaZulu-Natal province and who are living with disability are invited to apply so as to gain practical work experience. These opportunities will available in Richards Bay and Pietermaritzburg.

Graduate Training Programme will be offered in the following fields:

FIELD	NUMBER REQUIRED	MINIMUM QUALIFICATION	LOCATION	REF NO.
Biology Lab	3	BSc Honours Degree in Microbiology/ Biotechnology/ Hydrobiology or Biological Science	North East Region (Richards Bay)	BIOL/02/2025
ISD	2	Degree NQF 7 in Social Sciences/ Development Studies/Community Development	Pietermaritzburg	ISDF/01/2025
Environmental Management	4	BSc Environmental Science / Chemistry Bachelor of Environmental health BSoc in Environmental Management	Pietermaritzburg	ENVM/02/2025
Industrial Engineering	2	Degree NQF 7 in Industrial Engineering	Pietermaritzburg	INENG 01/2025
Total	11			

Requirements

- An appropriate Degree from Council of Higher Education (CHE) accredited tertiary institution.
- Applicants must be South Africa citizen residing in KwaZulu-Natal.
- First preference will be given to applicants who are permanent residence of the local municipalities within UuW operational areas.
- The programme is strictly targeting unemployed youth (under 35 years).
- Applicant who have participated in another Internship / Graduate Training Programme before will not be considered in this programme.

Instructions

- Proof of physical home address: a letter from the Traditional Authority Office for those residing from the villages and a letter from the Municipality Offices for those residing in Town/ Townships/Farms (statement of account e.g. water bill will not accepted)
- Detailed CV,
- Certified copies of qualifications & academic record, affidavit of being unemployed, ID copy
- Motivation letter from the student

All documents must be submitted with your application.

Interested candidates should forward their applications with full contact details via email graduaterecruitment@uuw.co.za by 30 July 2025.